



2025 Impact Snapshot

Empowering Communities, Transforming Lives



2025 Impact Snapshot

Total Reach

10,000+

individuals (direct and indirect)

Direct Participants

4,579

individuals



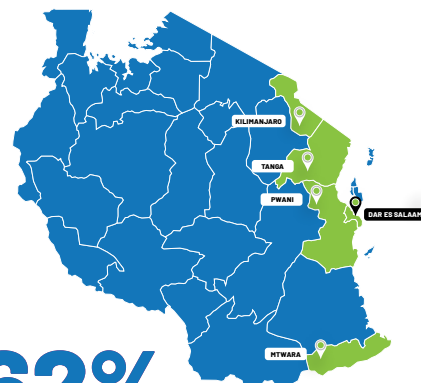
62%
women & girls



9%
Persons with
Disabilities



38%
men & boys



Key Institutional Milestones:

- ✓ Initiated and operationalized a multi-country climate research initiative covering seven (7) countries across East Africa, the Horn of Africa, and the Great Lakes region, with Global Impact Transformation serving as the lead coordinating organization.
- ✓ Co-established the first-ever Tanzania Women, Peace and Security (WPS) Coalition, with Global Impact Transformation (GIT) and Imara Leadership Initiative (ILI) serving as Co-Chairs, and formally onboarded forty-nine (49) civil society organizations and non-governmental organizations as coalition members.
- ✓ Introduced and scaled up the Vijana Impact Hub as a flagship platform for youth digital skills development, Artificial Intelligence (AI) literacy, coding, and entrepreneurship.
- ✓ Launched the Women's Empowerment for Livelihoods and Leadership (W.E.L.L.) Program as a flagship platform for women's green entrepreneurship, sustainable livelihoods, and leadership development.
- ✓ Expanded GIT School Clubs across thematic areas including Environment, Science, Technology, Engineering and Mathematics (E-STEM), Peacebuilding, Gender-Based Violence (GBV) Prevention, and Environmental Action, strengthening holistic youth development and civic engagement.
- ✓ Advanced national-level advocacy and coordination on Malaria prevention and elimination, strengthening collaboration between civil society organizations and national malaria institutions, in partnership with Tanzania Communication and Development Centre (TCDC).
- ✓ Formalized a strategic alliance between ISOKO Partners for Peace and Gender Equality and Global Impact Transformation to advance joint leadership and collaborative initiatives on peacebuilding, gender equality, and inclusive development across Africa.
- ✓ Strengthened national and regional partnerships with civil society networks, Local Government Authorities (LGAs), academic institutions, and private sector actors to enhance program delivery, learning, and scale.
- ✓ Enhanced Monitoring, Evaluation, Accountability, and Learning (MEAL) systems to strengthen results-based management, evidence generation, and adaptive programming across all thematic areas.



A Message from GIT Leadership

In 2025, Global Impact Transformation (GIT) strengthened its institutional foundations while significantly expanding the scale, the quality, and the reach of its community-level impact across diverse regions of Tanzania, reaching more than 10,000 people directly and indirectly. This growth was guided by strengthened governance, safeguarding systems, and partnership frameworks, ensuring that the organization's expansion is underpinned by accountability, integrity, and a deep commitment to community-centered development.

The year marked important progress in positioning GIT as a convener and trusted partner across national and regional platforms. In partnership with Imara Leadership Initiative (ILI), GIT co-founded and co-chairs the first national Tanzania Women, Peace and Security Coalition, providing a coordinated platform for civil society engagement on the Women, Peace and Security agenda. In parallel, GIT initiated and is leading the coordination of a multi-country, community-informed climate research initiative, engaging civil society partners, academic institutions, and practitioners across seven countries in East Africa, the Horn of Africa, and the Great Lakes region. These initiatives reflect GIT's growing contribution to linking grassroots priorities with national, regional, and global policy dialogue and learning processes.

Throughout the year, Global Impact Transformation advanced community-led, gender-responsive, and inclusive programming across women's economic empowerment, youth digital inclusion, climate resilience, education through school-based platforms, peacebuilding, and public health advocacy. These interventions strengthened community capacities to shape their own development pathways and respond to complex social, economic, and environmental challenges.

At the heart of our work is our shared commitment to "Empowering Communities, Transforming Lives." We recognize that this vision cannot be realized in isolation. Meaningful and sustainable impact requires strong and intentional partnerships. In 2025, we deepened collaboration with civil society, government institutions, schools, faith-based actors, private sector partners, and community leadership structures. These partnerships enabled us to

extend reach, enhance relevance, and strengthen the sustainability of our interventions.

Innovation and technology continued to serve as key enablers of impact. From expanding the Vijana Impact Hub and E-STEM School Clubs to advancing women-led green livelihoods and convening national and regional stakeholders around climate action and the Women, Peace and Security agenda, our approach centered on empowering local leadership and fostering collective solutions to shared challenges.

As Global Impact Transformation continues to expand its footprint, we remain committed to strengthening institutional resilience, risk management, and strategic stewardship. Looking ahead, we will further invest in evidence-informed programming, deepen partnerships with government, civil society, and the private sector, and reinforce accountability mechanisms to ensure that our work remains grounded in the priorities and aspirations of the communities we serve. Guided by our commitment to "Empowering Communities, Transforming Lives," we remain dedicated to building inclusive partnerships that translate local action into lasting impact.

We thank the communities we serve, our partners across Civil Society, Government, Academia, and the private sector, and our dedicated staff and volunteers for their leadership and commitment. Guided by shared purpose, we continue empowering communities and transforming lives across Tanzania and the region.

We look forward to continued support and collaboration in the years ahead



Shamim Khan
Board Chairperson
Global Impact Transformation - GIT



Martha Nghambi
Founder and Executive Director
Global Impact Transformation - GIT

OUR VISION

To create a world where communities flourish through shared values, equitable opportunities, and sustainable development

OUR MISSION

To drive meaningful change by empowering communities with transformative initiatives, tools, and opportunities that promote equity, build resilience, and foster harmonious societies

PROGRAMMATIC APPROACH:

GIT delivers community-led, evidence-informed programs in partnership with local institutions and community actors, integrating innovation and digital tools to expand access to skills and opportunities for women, youth, and marginalized communities



Program Results and Impact by Thematic Area:

WOMEN'S ECONOMIC EMPOWERMENT & LEADERSHIP (W.E.L.L)

This flagship, grassroots initiative accelerates women's economic empowerment and leadership by expanding access to climate-resilient livelihoods, strengthening women-led enterprises, and unlocking pathways to sustainable income and financial inclusion.

By equipping women and girls with market-relevant skills, strengthening cooperative models, and supporting green entrepreneurship, the program advances inclusive local economies, strengthens household resilience, and supports women as drivers of community-level development in climate-vulnerable contexts.



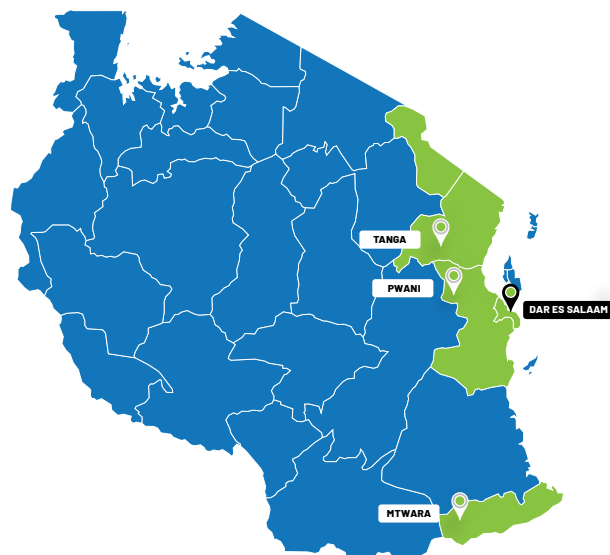
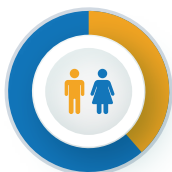
Indirect Reach
2,000+
household members

Direct Reach
623
participants

9%
Persons with Disabilities

82%
women and girls

18%
men and boys



Key Outputs:

- ✓ Delivered Training of Trainers on climate-smart livelihood practices, including alternative charcoal production and organic soap-making.
- ✓ Strengthened women-led green producer groups and cooperative structures.
- ✓ Established and supported four women-led green enterprise groups.

Outcomes:

- ✓ Increased adoption of environmentally sustainable livelihood practices among participating women.
- ✓ Improved income stability, savings behavior, and leadership confidence among women participants.

Contribution to Impact:

- ✓ The program strengthened women's economic agency and household resilience while contributing to climate adaptation and reduced environmental degradation through the uptake of green livelihood models.

Success Story

In Mtwara, women-led producer groups transitioned from informal income-generating activities into organized green enterprises producing eco-friendly charcoal and organic soaps. Through peer mentoring, collective savings mechanisms, and market linkages, women improved product quality, secured local markets, and increased household income stability.

Testimonials



“ After the training, I started producing eco-friendly charcoal using locally available waste materials. I have trained 13 women and girls in my community, and together we now use the charcoal at home and sell it to earn income.

This has strengthened my confidence and enabled me to support my family while helping others grow.”

Fatuma Hoseni - Chairperson

Member of Tuchangamke Women's Group
Handeni District, Tanga Region



“ Before joining this Program, many of us depended on small, unstable income that could not meet our family needs. Today, we use locally available waste materials to produce eco-friendly charcoal and organic soaps for our homes and for sale, helping us earn income.

As a group, we support one another, and I am proud to see women grow in confidence, take leadership roles, and even train other women and girls in our community. We are now contributing to our families while also protecting the environment.”

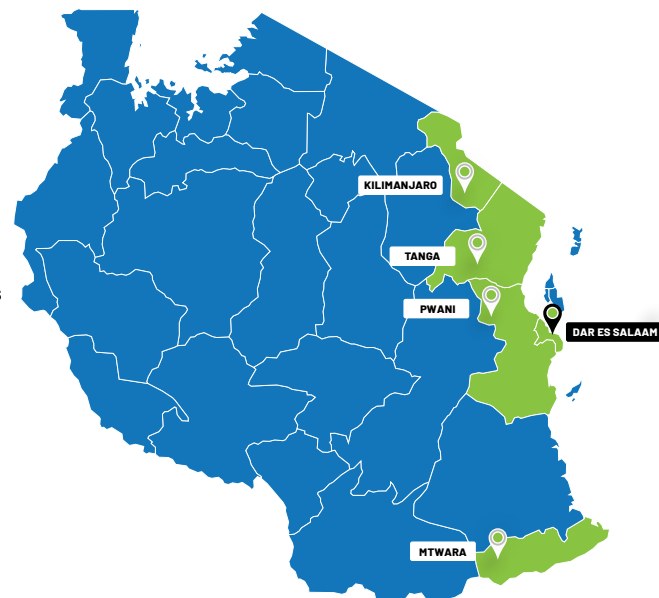
Habiba Issa - Chairperson

Tupambane Women's Group
Mtwara Region, Tanzania

YOUTH EMPOWERMENT, INNOVATION AND DIGITAL INCLUSION

In response to persistent youth unemployment and widening digital exclusion affecting in-school and out-of-school youth, this flagship, youth-centered initiative expands access to digital skills, Artificial Intelligence literacy, and entrepreneurship pathways.

It equips young women and men with future-ready skills to participate meaningfully in the digital economy.



Direct Reach

1,429
Youth



60%
women and girls



40%
men and boys

Indirect Reach

2,500+
Youth

8%
Persons with
Disabilities

Key Outputs:

- ✓ Delivered integrated digital skills, Artificial Intelligence (AI) literacy, coding, and entrepreneurship training through our signature program, the Vijana Impact Hub, strengthening employability and innovation capacity among in-school and out-of-school youth.
- ✓ Facilitated youth-led innovation challenges and mentorship programs to support enterprise development, leadership pathways, and peer-to-peer learning.
- ✓ Successfully implemented three (3) cohorts of Business Digital Training in collaboration with HER Initiative, equipping youth micro-entrepreneurs with digital marketing, basic financial literacy, and online business management skills.
- ✓ Convened a Business and Entrepreneurship Leadership Capacity building in partnership with Inspiring Hearts of California (USA), providing practical entrepreneurship skills, leadership development, and financial literacy to over 210 participants, including women, youth, and persons with disabilities.
- ✓ Strengthened multi-stakeholder engagement between youth entrepreneurs, Local Government Authorities, private sector actors, and civil society organizations to promote inclusive entrepreneurship ecosystems and access to financing opportunities.
- ✓ Established cohort-based learning and mentorship structures to support continuous skills application and enterprise growth beyond training completion.
- ✓ Facilitated international learning and exchange engagements in partnership with Global Peace Foundation Brazil, and Besouro Accelerator de Impacto Social, including participation of secondary schools, strengthening cross-cultural learning, global citizenship, and youth exposure to digital innovation and entrepreneurship best practices.

Outcomes:

- ✓ Measurable improvements in youth digital and Artificial Intelligence competencies, entrepreneurship readiness, leadership, and innovation skills.
- ✓ Increased employability and income-generation potential among participating youth and young entrepreneurs through application of digital tools and business development skills.
- ✓ Strengthened youth leadership confidence and agency to design, launch, and sustain small enterprises.
- ✓ Participation in innovation ecosystems.
- ✓ Enhanced collaboration between youth, government institutions, and private sector actors, supporting pathways to mentorship, financing, and market linkages.

Contribution to Impact:

The Youth Empowerment, Innovation, and Digital Inclusion pillar expanded pathways for young women and men to participate meaningfully in the digital economy and entrepreneurship ecosystems.

By integrating digital skills development, business readiness, mentorship, the program strengthened future workforce readiness, fostered youth-led innovation, and contributed to more inclusive local economic development.



Success Story

Through the Vijana Impact Hub, Business Digital Training cohorts, and entrepreneurship leadership engagements, youth participants applied newly acquired digital and business skills to launch and grow small enterprises. Together, these integrated interventions strengthened youth leadership, innovation capacity, and practical problem-solving, contributing to more vibrant, youth-driven innovation ecosystems at community level.

Testimonial



Before joining the Digital Business Training, I was running my salon with limited knowledge on how to grow and attract more clients. I relied mostly on walk ins and word of mouth.

Through the training, **I learned how to use digital platforms to promote my services, engage with customers, and manage my business more professionally.** I now market my salon online, create content, and communicate better with my clients.

As a result, I have seen an increase in customers, improved customer trust, and better income. The training has truly transformed how I run my business and opened new opportunities for growth.

Anna Mwaisaka

Beneficiary Business Digital Program
Tandale, Dar es Salaam Region



Climate Action & Environmental Stewardship

Global Impact Transformation (GIT) led the implementation of a multi-country climate research initiative, with ISOKO Partners for Peace and Gender Equality serving as the implementing partner for the research component, engaging civil society organizations, academic institutions, and practitioners across **Tanzania, Mozambique, Kenya, Ethiopia, Somalia, Burundi, and the Democratic Republic of the Congo** to generate community-informed evidence on climate risks, locally led adaptation practices, and policy-relevant insights to inform programming and advocacy.

In parallel, GIT implemented targeted community-based environmental action initiatives, including beach and community clean-ups and waste management awareness campaigns, specifically addressing the growing challenge of plastic pollution and its impact on coastal and urban ecosystems, while promoting sustainable environmental practices and community-led climate action.



Key Outputs:

- ✓ Implemented community environmental action initiatives, including coastal clean-ups and waste management awareness campaigns, to promote responsible environmental practices.
- ✓ Supported youth-led climate advocacy engagements to promote environmental responsibility at community level.
- ✓ Established the research framework and mobilized national partners for a multi-country climate research initiative spanning Tanzania, Mozambique, Kenya, Ethiopia, Somalia, Burundi, and the Democratic Republic of the Congo (DRC).

Outcomes:

- ✓ Increased community ownership of environmental protection and climate resilience practices.
- ✓ Strengthened evidence base for community-led climate adaptation programming and policy dialogue.

Contribution to Impact:

The program contributed to improved environmental stewardship and strengthened the foundation for scalable, community-driven climate adaptation approaches across Tanzania and the wider region.

Success Story

In coastal wards of Dar es Salaam, youth and women volunteers institutionalized regular clean-up actions supported by local leaders, resulting in improved waste management practices and increased community responsibility for shared public spaces.

Testimonial

“ Participating in the beach clean-up opened my eyes to the reality of plastic pollution in our communities.

What I witnessed was alarming, but being part of the solution gave me a strong sense of purpose

This experience strengthened my commitment to protecting the environment. I now take responsibility in my daily actions and actively encourage others to do the same because lasting impact begins with each of us. ”



Hellen George

Volunteer Beach Clean up

Direct Reach

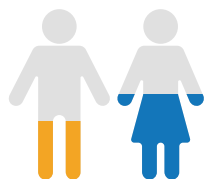
980

participants

Indirect Reach

2,000+

participants

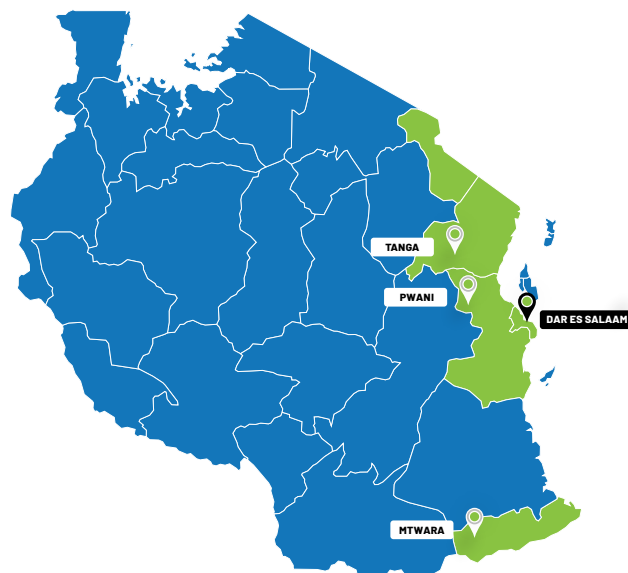


68%
women and girls

32%
men and boys

8%

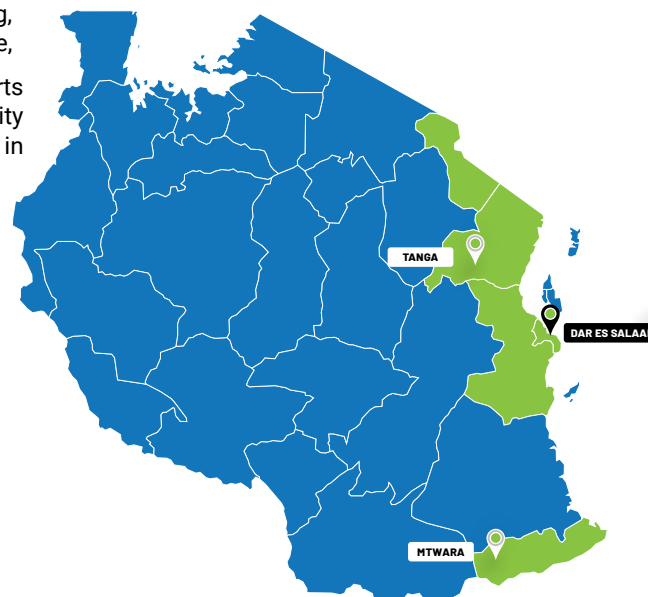
Persons with disabilities





EDUCATION, E-STEM, AND SCHOOL CLUBS:

This program strengthens foundational learning, leadership, and practical skills among students through E-STEM education and school-based clubs that promote experiential learning, innovation, and environmental responsibility. By creating safe, student-led platforms in public schools, the initiative supports inclusive learning environments, strengthens school community linkages, and advances girls' participation and leadership in science and innovation pathways.



Direct Reach

1,050
students and teachers

Indirect Reach

2,500+
parents and community members



62%
women & girls



38%
men & boys

9%

Persons with disabilities

Key Outputs:

- ✓ Established and strengthened six GIT School Clubs across E-STEM and environmental action in three regions, creating safe, student-led platforms for learning and leadership.
- ✓ Delivered experiential learning sessions, leadership development activities, and school-based innovation challenges that promoted practical skills, teamwork, and problem-solving.
- ✓ Facilitated teacher engagement and basic capacity support to strengthen club facilitation and integration of practical learning approaches within school activities.
- ✓ Supported student-led environmental initiatives within schools, including awareness activities and small-scale actions to promote responsible environmental practices.
- ✓ Engaged parents and community leaders through school-linked activities to reinforce learning continuity and positive school environments.
- ✓ Strengthened GIT E-STEM School Clubs to promote practical learning in science, technology, innovation, and environmental action, with a strong focus on girls' participation and leadership in STEM-related activities.

Outcomes:

- ✓ Increased student participation and interest in science, innovation, leadership, and environmental responsibility through hands-on, experiential learning.
- ✓ Improved leadership confidence, teamwork, and communication skills among student club members.
- ✓ Strengthened engagement of girls in E-STEM activities, contributing to more gender-equitable participation in science and innovation pathways.
- ✓ Enhanced collaboration between schools, parents, and community leaders, supporting learning continuity, positive behavior, and child protection.
- ✓ Improved teacher engagement in promoting learner-centered and practical learning approaches within school settings.

Contribution to Impact:

The program strengthened foundational skills, leadership confidence, and learner participation particularly for girls in underserved communities while fostering supportive school environments that encourage innovation, collaboration, and responsible citizenship.

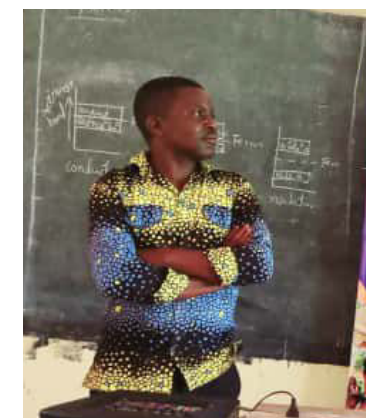
Success Story

Through GIT School Clubs, students-initiated school-based environmental actions, strengthened peer collaboration, and demonstrated greater confidence in leadership roles. Teachers reported improved classroom participation and student motivation, reflecting the positive influence of experiential learning on academic and social outcomes.

Testimonial

“ We sincerely thank Global Impact Transformation for establishing the E-STEM Club at Mkata Secondary School the initiative has greatly motivated our students, especially girls, to engage in science and innovation.

As a school, we are committed to sustaining the club and supporting more students to benefit from this opportunity. ”



Zahoro Mbwana

Teacher & E-STEM Club Patron
Mkata Secondary School

PEACEBUILDING, SOCIAL COHESION & GBV PREVENTION

In response to rising community-level tensions and persistent risks of gender-based violence affecting women and youth, this program advances community-based peacebuilding, social cohesion, and GBV prevention through safe spaces for dialogue, youth leadership, safeguarding-focused engagement, interfaith collaboration, and community storytelling.

GIT's approach integrates the active engagement of men and boys as allies in ending and preventing gender-based violence, including targeted actions addressing Technology-Facilitated Gender-Based Violence (TFGBV). Storytelling is used as a tool to elevate lived experiences, shift harmful norms, and promote non-violent communication and inclusive participation in local peace processes.

Direct Reach

339

women and youth

9%

Persons with Disabilities

Indirect Reach

1,100+

community members



68%

women & girls



32%

men & boys



Key Outputs:

- ✓ Established and supported six GIT Peace Clubs and six GIT GBV Prevention Clubs in community and school-based settings to promote non-violent communication, leadership, and safe spaces for dialogue.
- ✓ Facilitated safe spaces and dialogue sessions to promote social cohesion, non-violent conflict resolution, and positive community engagement.
- ✓ Conducted community-based peace dialogues and awareness sessions engaging community members to promote non-violent communication, social cohesion, and peaceful conflict resolution at local level.
- ✓ Engaged community leaders, faith leaders, sports institutions, and youth networks on safeguarding principles and positive norms.
- ✓ Co-founded and co-chairs the Tanzania Women, Peace and Security Coalition in partnership with Imara Leadership, strengthening national-level coordination on the WPS agenda.
- ✓ Partnered with Women in Law and Development in Africa (WILDAF) to facilitate targeted gender-based violence prevention engagements with women footballers, strengthening survivor-centered awareness, safeguarding practices, and rights-based responses.
- ✓ Convened Women, Peace and Security (WPS) aligned dialogues and coordination forums led by GIT, with the participation of UN Women and civil society partners, strengthening linkages between community peacebuilding initiatives and national WPS coordination platforms.

Outcomes:

- ✓ Improved safeguarding knowledge and GBV prevention practices among women, youth, and community leaders.
- ✓ Strengthened community dialogue and youth leadership in advancing peaceful coexistence and safer community environments.
- ✓ Increased digital safety awareness and rights literacy among women football players and youth leaders.
- ✓ Greater community ownership of positive norms and collective responsibility for fostering safe and inclusive local environments.
- ✓ Strengthened alignment between community-based peacebuilding initiatives and national Women, Peace and Security coordination platforms

Contribution to Impact:

The program strengthened community-level capacities for peaceful coexistence, positive norms, and prevention of gender-based violence, while supporting youth and women as advocates for safety, dignity, and inclusive participation in community life.

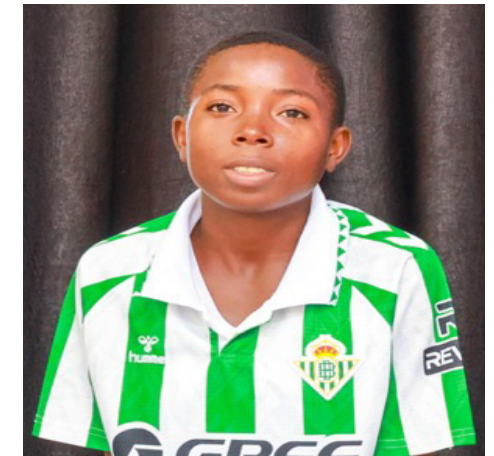


Success Story

"Before this program, I was not fully aware of the risks of online abuse. The training strengthened my digital safety skills and gave me confidence to navigate online spaces.

As a female athlete, I now feel empowered to protect myself and advocate for safe and respectful environments for others.

Testimonial



"Before this program, I was not fully aware of the risks of online abuse. The training strengthened my digital safety skills and gave me confidence to navigate online spaces. As a female athlete, I now feel empowered to protect myself and advocate for safe and respectful environments for others."

Zawadi Mrema

Women's Football Player
Dar es Salaam Region, Tanzania



PUBLIC HEALTH ADVOCACY – MALARIA PREVENTION & ELIMINATION



This advocacy-focused program strengthens civil society engagement and multi-stakeholder coordination to advance malaria prevention and elimination through evidence-informed advocacy and community mobilization, contributing to national and global efforts to end malaria by 2030 in line with the United Nations Sustainable Development Goals and the World Health Organization's Global Technical Strategy for Malaria 2030–2016.

By linking community-level advocacy with national malaria response systems, including engagement with the Ministry of Health, the initiative supports inclusive, coordinated, and community-responsive public health approaches in high-burden settings.



Key Outputs:

- ✓ Implemented the malaria advocacy initiative in partnership with Tanzania Communication and Development Centre (TCDC) as the key implementing partner and Korea Food for the Hungry International (KFHI) as a strategic partner, strengthening civil society alignment with national malaria priorities.
- ✓ Convened advocacy and coordination engagements with national malaria institutions and the Ministry of Health, alongside civil society partners, to strengthen multi-stakeholder commitment toward malaria elimination.
- ✓ Facilitated multi-stakeholder advocacy forums in collaboration with TCDC to harmonize civil society messaging and advocacy efforts toward malaria elimination.
- ✓ Disseminated community-friendly malaria prevention messages and supported the distribution of prevention tools in high-burden communities through partner networks.

Outcomes:

- ✓ Improved coordination and information-sharing between civil society actors, the Ministry of Health, and national malaria institutions.
- ✓ Increased awareness of malaria prevention strategies and community mobilization approaches among community leaders and civil society partners.

Contribution to Impact:

The program strengthened linkages between community advocacy and national malaria prevention systems, contributing to more inclusive and coordinated approaches toward malaria elimination by 2030.

Direct Reach

158

civil society representatives and community leaders



55%

women and girls

45%

men and boys

Indirect Reach

3,000+

community members

8%

Persons with Disabilities



Success Story

Civil society organizations strengthened collaboration with national malaria programs and the Ministry of Health, improving the alignment of prevention messaging and timely dissemination of malaria prevention tools in priority communities.

Testimonial



Partnerships that connect community action with national coordination are critical to accelerating malaria elimination.

Initiatives like those led by Global Impact Transformation highlight the value of inclusive, multi-stakeholder engagement.

Eng. Leodgar Tenga

Chairperson
End Malaria Council Tanzania (EMCT)



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